

FAEIS Faculty Data File

Required Variables

Unique Employee Identifier	An identifier, usually the faculty member's initials for id number at the institution, assigned to each faculty member to refer when completing the survey each year.
Gender	Faculty member's gender: Male (M), Female (F), Unknown(U) .
Race/Ethnicity	The faculty member's race/ethnicity. See variable value options below.
U.S. Citizen	Is the faculty member a U.S. Citizen? Yes (Y), No (N), Unknown(U) .
Birth Month	Month the faculty member was born.
Birth Year	Year the faculty member was born.
Monthly Salary	Faculty member's average monthly salary (annual salary/months of appointment).
Employment Hours	Is the faculty member considered full-time or part-time ?
Appointment Term	How long is the faculty member's appointment? (1-12 months).
CIP Code	The six-digit CIP code used to describe the faculty member's discipline.
College Administrator	Is the faculty member a college administrator? Yes (Y), No (N) .
Department Head	Is the faculty member a department head? Yes (Y), No (N) .
Tenure Track	Is the faculty member tenured (T), tenure track (TT), or non-tenured (NT) ?
Academic Rank	Faculty members academic rank. See variable value options below.
Highest Degree	Highest degree received: Baccalaureate (B), Masters(M), or Doctoral (D) .

Variable Values

<i>Race/Ethnicity</i>	<i>Abbreviation</i>	<i>Academic Rank</i>	<i>Abbreviation</i>
<i>ALL Non-US Citizens</i>	ALIEN	<i>Professor</i>	P
<i>American Indian or Alaskan Native</i>	NATIVE	<i>Associate Professor</i>	ACP
<i>Asian</i>	ASIAN	<i>Assistant Professor</i>	ASP
<i>Black, non-Hispanic</i>	BLACK	<i>Instructor</i>	I
<i>Hispanic</i>	HISPANIC	<i>Senior Lecturer</i>	SL
<i>Native Hawaiian or other Pacific Islander</i>	PACIFIC	<i>Lecturer</i>	L
<i>Two or More Races (Multiple Race/Ethnicity)</i>	MULTIPLE	<i>Extension Agent</i>	EA
<i>Unknown Ethnicity</i>	UNKNOWN	<i>Other Faculty</i>	O
<i>Unspecified Minority</i>	UNSPEC		
<i>White, non-Hispanic</i>	WHITE		

Report Total FTE by Each Appointment Type

<i>Teaching</i>	<i>Research</i>	<i>Extension-Outreach</i>
<i>Administrative</i>	<i>Other</i>	<i>Temporary/Sabbatical Leave</i>